



CITY OF SEMMES, ALABAMA
SEMMES CAMELLIA MAIDS
P.O.Box 1757, SEMMES AL. 36575
251-649-8811

Mission Statement

Semmes Camellia Maids are ambassadors who strive to cultivate the rich heritage and promising future of the city. They provide southern hospitality while building strong relationships, encouraging investment within the city, and provide a sense of unity, welcome, and community pride to those who call Semmes home.

Criteria for Selection

The Semmes Camellia Maids program seeks females

- Who are 13-19 years of age at the time of the application
- Who are friendly, outgoing, poised, and confident
- Who demonstrate leadership and involvement within their schools, community, and extra-curricular activities
- Possess strong communication skills to appropriately represent the City of Semmes
- Who look to inspire others to move to, invest in, or otherwise become involved with the City of Semmes
- Who have a cooperative attitude, commitment, and motivation for this program
- Who are enthusiastic about the current state, and plans for progression of the city
- Who have a sincere interest in Semmes history and understand the importance of preserving it
- Who maintain a positive reputation within the community
- Who maintain a positive influential presence on all social media platforms
- Who can allocate the time and commitment to this organization and attend city functions
- Who maintain a minimum of 3.0 overall grade point average in school
- Who can follow the Rules of Conduct required for this organization

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Appearances

Semmes Camellia Maids will make appearances at City of Semmes events and others where they have been requested throughout Mobile County. There, they will add delight as they welcome and communicate with the public, hand out material, serve as a guide for information, and provide a wide variety of other volunteer services. Camellia Maids appearances may also include hosting and/ or coordinating awareness campaigns and donation drives. When participating in appearances, volunteer hours may be earned for other organizations while being a valued ambassador for the City of Semmes.

Required Appearances

Dates will be given as soon as the dates are set.

- Camellia Festival/ January
- Good Citizenship Awards Program/ Normally in March
- Heritage Day and Heritage Ball/ May
- One drive or campaign hosted by this program
- Farmer's Market (Girls must attend one during the month of June).
- The Municipal Dinner or State of the City & County/ October
- Christmas Tree Lighting/ November
- Old Fashioned Christmas/ December
- Semmes Tour & Shop Hop/ December

Optional Appearances

Dates for these events will be announced throughout the year. These events are great for those who want to be more involved and/ or need additional volunteer hours.

- City and Chamber events such as Movie Nights, Markets, Azalea Festival, Spring Fling, Splash Pad Opening, Independence Day Celebration, National Night Out, Fall Festival, Pet Costume Contest, Veteran's Day Event, Mobile Pops Concert, Christmas Parade, and more
- School Related events such as open house, High Five Fridays, School Festivals, School programs, Read Across America days, and more
- Camellia Maids may make appearances approved through the City of Semmes throughout Mobile County.

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Semmes Camellia Maid/ Application

Full Name

First _____ Middle _____ Last _____

Age (at time of application) _____ Date of Birth _____

Street Address _____ Mailing Address _____

City _____ State _____ Zip Code _____

School _____ Current Grade Level _____ Graduation Year _____

Camellia Maid candidate phone: _____ Text? Yes No

Camellia Maid Candidate E-Mail address: _____

Please list any/all usernames for all social media platforms that the applicant is associated with. Social Media accounts will be reviewed as part of the selection process.

Username	Platform

Candidate Parents/ Guardian Information

(Full Name) _____ Phone/Cell _____

E-Mail _____ Best Way to Contact _____

(Full Name) _____ Phone/Cell _____

E-Mail _____ Best Way to Contact _____

Emergency Contact Name _____ Phone/ Cell _____

Signature of Candidate _____ Date _____

Signature of Candidate's Parent/Guardian _____ Date _____

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Additional Info & Requirements

In addition to the completed application, please submit the following. Applications will not be accepted until all info has been provided.

1. Two letters of recommendation. One of these letters must be completed by an educator, coach, supervisor, or pastor.
2. Most recent school report card or transcript
3. Attach a current headshot (no professional requirements). The photos are for identification purposes during the selection process.
4. One-page typed essay on why you want to be a Semmes Camellia Maid.

Please complete the following:

If selected for service, please list your dress color preferences with #1 being the most preferred.

(Current colors: light pink, pink, yellow, light purple, purple, blue, light green, green, peach)

1. _____
2. _____
3. _____
4. _____
5. _____

<p>Extra-Curricular Activities</p>

<p>Interests/ Hobbies</p>



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Photo Release

I, _____ (parent/ guardian name), hereby grant permission for the City of Semmes/ Semmes Camellia Maid Program to reproduce and publish photo images taken of _____ (applicant name) for the use of publication and promotion. I understand that the images may be used in, but not limited to, print publications, online publications, presentations, websites, advertisements, and social media for the year of service and all years proceeding. I do not grant permission of resale or use of photos in a manner that would exploit or cause representation toward my daughter.

Applicant Signature _____ Date _____

Guardian Signature _____ Date _____



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Parent Statement

If selected, the City of Semmes will provide one dress for the participant during the length of service. Dresses are designed with growth in mind, but alterations and even new dresses may be needed during the service.

_____ I understand that the city will provide one dress, regardless of the times my child is selected to participate.

_____ I understand that I am financially responsible for growth alterations by the dress maker and/ or a new dress if needed during the participation time.

_____ I understand that alterations to the dress can only be made by the city's dress maker.

_____ I understand that I am financially responsible and required to order the proper shoes, parasol, hoop, hat, and jewelry to coordinate with the dress provided.

_____ I understand that colors are chosen by the city and my daughter may not get the requested colors.

_____ I understand that I may be asked to watch over or be the point of contact for Camellia Maids at appearances when necessary.

_____ I understand the importance of dependability and will provide reliable and timely transportation to and from appearances.

_____ I understand that applicants, participants, and their parents are expected to exhibit a spirit of congeniality and cooperation throughout the selection process and during the time of service if selected.

_____ I understand that if violation of the Rules of Conduct lead to dismissal from the program at any point during the time of service, I will be held responsible for refunding the City of Semmes for the dress purchased/ made for the Camellia Maid.

By signing this form, I acknowledge that I have received and read the above statements.

Applicants Signature _____ Date _____

Guardian Signature _____ Date _____



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Rules of Conduct

As a Semmes Camellia Maid, you will represent yourself, your community, and this organization. For this reason, the following rules of conduct always apply to any candidate and Semmes Camellia Maid.

1. The Camellia Maid interview process is open to females living in the Semmes area who are 13 to 19 years of age at the time of application. If selected, the girl will serve a two-year term as a Camellia Maid. During the time of service as a Camellia Maid or applicant, she must adhere to all Rules of Conduct.
2. Semmes Camellia Maids are prohibited from engaging in any act of delinquency, criminal conduct or committing any crime as defined by the laws of the City of Semmes, State of Alabama, and/or the United State of America. An arrest, indictment, conviction, imprisonment, placement in a youth center or other similar establishment, and/or placement on probation, or expulsion from school shall constitute a violation of this rule and result in immediate dismissal.
3. Semmes Camellia Maids are prohibited from taking, using, posting, distributing, possessing, or otherwise, pornographic and/or nudes of themselves, or other individuals, of the following: (a.) Photographs (b.) Videos (c.) Drawings (d.) Other depictions.
4. Semmes Camellia Maids will remain unmarried and without child throughout her term.
5. Semmes Camellia Maids are prohibited from purchasing, selling, using, distributing, consuming, possessing or otherwise, of the following: a. Drugs of any kind (including but not limited to (a) marijuana (in any form), delta 8, amphetamines, etc. (b). Prescription drugs/medications (not prescribed to the girl) (c.) Alcoholic beverages and spirits (d.) Cigarettes, cigars, or vaping materials.
6. Semmes Camellia Maids are prohibited from using profanity or other derogatory and/or offensive language or actions, and engaging in defamation, slander, or libel of any other individual or other entity.

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7. A Semmes Camellia Maid shall not allow a third-party to take, display, post or distribute any photographs or videos depicting a Camellia Maid engaging in any of the conduct described in rules above or that are otherwise deemed inappropriate by City of Semmes officials.
8. The Semmes Camellia Maid program has a zero-tolerance policy against bullying. If proven guilty of such acts, the Camellia Maid will face disciplinary action as outlined in number 23 of the Rules of Conduct.
9. Semmes Camellia Maids must always comply with the requirements of her school and/or the Mobile County Public School System regarding conduct. Engaging in any conduct resulting in suspension from or other disciplinary action imposed by her school; or engaging in any other conduct considered inappropriate by the City of Semmes may result in disciplinary action as outlined in number 23 of the Rules of Conduct.
10. All communications from the City of Semmes are confidential and are intended only for the use of the recipient.
11. A Semmes Camellia Maid is prohibited from releasing a statement, an opinion, and/or participating in an interview with any press outlet, social media, or otherwise on the behalf of the Semmes Camellia Maids or City of Semmes unless permission has been given by the City of Semmes.
12. A Semmes Camellia Maid may not sell, use, distribute, or otherwise allow any third party to sell, use, or otherwise distribute the name and/ or logo of "Semmes Camellia Maids", or "Camellia Maid" without written approval from the City of Semmes.
13. A Semmes Camellia Maid shall not wear, use, or display her dress except for official appearances coordinated and/or approved by the City of Semmes, family events, and/or personal photography or video sessions. The lending of dresses to parties outside of the program is prohibited.
14. Semmes Camellia Maids will check and respond to all communication outlets (i.e.: texts, Facebook posts, emails, etc.) at least weekly.
15. Semmes Camellia Maids are responsible for attending all mandatory scheduled appearances and encouraged to attend optional appearances. Failure to attend



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mandatory appearances without prior approval will result in disciplinary action as outlined in number 23 of the Rules of Conduct.

16. Semmes Camellia Maids must follow the direction from the City of Semmes Representative, Team Leader and/ or Camellia Maid Ambassador while at official Camellia Maid appearances and/ or city events.
17. Individuals, except for a parent/guardian, team leader or Camellia Maid Ambassador, are prohibited on official appearances, trips, or otherwise.
18. While on an official appearance, the following are unacceptable: (a.) Chewing gum (b.) Wearing jewelry, other than pearls approved by the City of Semmes (c.) Visible tattoos (d.) Elaborate hairstyles (e.) Nail polish except very light, natural colors (f.) poor hygiene.
19. While on official appearances or in a meeting, Camellia Maids shall not use electronic devices unless the Camellia Maid is on a scheduled break out of the public's eye or unless an electronic device is required for the service performed.
20. All Semmes Camellia Maids will arrive to appearances 15 minutes prior to the start time of the appearance ready with the appropriate attire as scheduled.
21. All Semmes Camellia Maid appearances must be scheduled and approved through the City of Semmes. Requests for appearances should be directed to City of Semmes Representative or emailed to camelliamaids@cityofsemmesal.gov
22. Semmes Camellia Maids should read and study the monthly newsletter distributed by the City of Semmes to stay up to date with the most current projects and events. Camellia Maids should be comfortable discussing this information with persons interested in the progression of Semmes and upcoming community related aspects.
23. Any violation of the Rules of Conduct may result in disciplinary action at the discretion of the City of Semmes. Disciplinary action includes, but is not limited to, community service, temporary suspension, and/or permanent dismissal from the Semmes Camellia Maid Program. Disciplinary action is viewed on a case-by-case basis with the City of Semmes holding full discretion of the disciplinary action taken depending on the severity of the violation.

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24. Under most circumstances, communication regarding disciplinary actions will proceed as follows: 1. Verbal warning 2. Written warning, with parental communication 3. Final written warning may include, but is not limited to, community service, suspension, or dismissal of the Semmes Camellia Maid Program

25. If at any point during the time of service as a Camellia Maid the individual violates the Rules of Conduct leading to dismissal from the program, the individual will be responsible for refunding the cost of the dress back to the City of Semmes.

By signing this form, I acknowledge that I have received, read, understood, and will follow the Rules of Conduct as a Semmes Camellia Maid.

Applicant Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

Notary Signature _____ Expires _____

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